



**The University of Papua New Guinea**  
**SCHOOL OF BUSINESS AND PUBLIC POLICY**



**Postgraduate Studies**  
**Prospectus**  
2024



# **The University of Papua New Guinea**

## **School of Business and Public Policy**

(CREATING INNOVATIVE LEADERS FOR NATION  
BUILDING)

### **POSTGRADUATE STUDIES PROSPECTUS-2024**

- **Graduate Diploma in Corporate Governance (GDCG)**
- **Graduate Diploma in Economic and Public Policy (GDEPP), leading to Master of Economic and Public Policy (MEPP)**

- **Executive Master of Business Administration (EMBA)**
- **MBA CPA-PNG**
- **Master of Human Resource Management (MHRM)**

- **Doctor of Philosophy (Ph.D.)**

UPNG

The Innovative, Global University of Papua New Guinea and the Pacific Region

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The University of Papua New Guinea (UPNG) is an independent, statutory Institution of Higher Education that was established by The University of Papua New Guinea Ordinance 1965, confirmed by the *University Act 1983*, and amended by the *University Act (Chapter 169)* in 2000.

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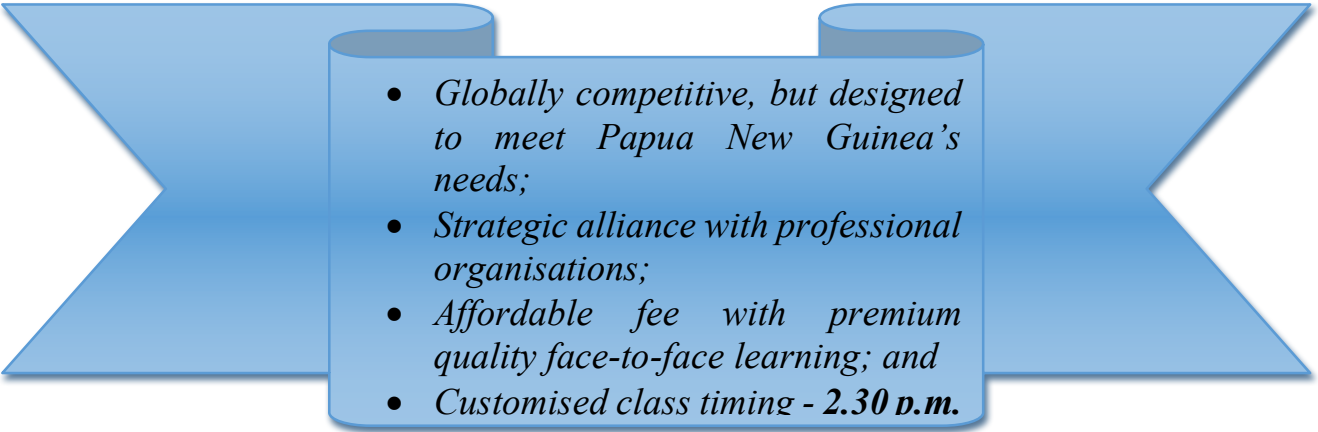
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## School of Business and Public Policy's Disciplines

- Accounting
- Banking & Finance
- Business Management
- Economics
- Human Resource Management
- Public Policy Management
- Strategic Management
- Tourism and Hospitality Management

## School of Business and Public Policy's Operational Features

- 
- *Globally competitive, but designed to meet Papua New Guinea's needs;*
  - *Strategic alliance with professional organisations;*
  - *Affordable fee with premium quality face-to-face learning; and*
  - *Customised class timing - 2.30 p.m.*



# Message from the Executive Dean

Greetings from the School of Business and Public Policy of The University of Papua New Guinea!



The School of Business and Public Policy is the youngest, but fastest-growing School in The University of Papua New Guinea. The School had a modest beginning in 2002 with several hundred students, and a few programs and courses. Now the School is catering for some 3 000 students each year through its programs.

The School is known for the dynamic, versatile, and contemporary nature of the programs that it offers, and commands high demand from government and business organisations for its graduates. It prides itself in offering high quality, externally reviewed and refereed academic programs. The School remains innovative and entrepreneurial in the management and implementation of its core businesses of teaching and research, and always upholds the highest academic standards in the delivery of its programs.

At present, the School has eight disciplines: Accounting, Banking & Finance, Business Management, Economics, Human Resource Management, Public Policy Management, Strategic Management, and Tourism & Hospitality Management. Through these Divisions, the School offers programs such as, Diploma in Accounting, Bachelor of Accounting, Bachelor of Public Finance and Accountancy, Bachelor of Business & Management, Bachelor of Economics and Bachelor of Business & Management (Professional Studies in Public Policy Management, Human Resources Management and Tourism and Hospitality Management).

The School also offers Executive Master of Business Administration, MBA-CPA, Master of Human Resources Management, (MHRM), Graduate Diploma in Economic and Public Policy (GDEPP) leading to a Master of Economic and Public Policy (MEPP), and Graduate Diploma in Corporate Governance (GDCG) programs. These are home-grown Masters Programs of the School and are in high demand among practising managers. The School also offers a Doctor of Philosophy (Ph.D.) program.

At the School, you will meet some of the most highly qualified academics in Papua New Guinea who lecture in disciplines such as accounting, economics, business, and management. The School has 38 full-time, academic staff members and some 20 part-time lecturers and tutors, who have rich experiences from academia and industry.

The development Policy Centre of the Australian National University (ANU) supports the School in teaching, research, capacity building, organising training programs, workshops, and seminars and conferences through a Memorandum of Understanding, supported by the Department of Foreign Affairs and Trade (DFAT), the Government of Australia. Through this partnership, five full-time lecturers and two part-time lecturers from ANU coordinate the undergraduate and Masters programs of the School.

The certifications that the School has received from international agencies, such as the Eduniversal International Scientific Committee, the Asian Association of School of Business International, and our association with prestigious Universities and organisations such as the Association of Asia Pacific Business Schools (AAPBS), Chartered Institute of Public Finance and Accountancy, Certified Practising Accountants of PNG, Centre for International Private Enterprises (CIPE), the Australian National University, James Cook University, and GITAM University, India, are testimony of the high performance of the School. It is our pleasure to welcome you to this dynamic learning environment!

We wish you all the best in your future endeavours!

**Professor Lekshmi N. Pillai**  
Executive Dean  
School of Business and Public Policy  
The University of Papua New Guinea

# Message from the Deputy Executive Dean and PGS Convenor

## *'Change is the end result of all true learning'*

Greetings from the desk of the Convenor of the Postgraduate Studies of the School of Business and Public Policy!

It is our pleasure to welcome you all to the School of Business and Public Policy (SBPP) at The University of Papua New Guinea and to the SBPP's Postgraduate Programs.



Education and learning are a lifelong journey. Learning does not have any time limit or geographical borders, and can take place at anytime and anywhere. In recent times, globalisation and the revolution in information technology, together with the situation arising from the Covid-19 pandemic, are posing unprecedented challenges to the entire world, to change the way in which we carry out our day-to-day and professional activities. Sharpening our skills through further education and continuous learning are the keys to surviving these challenges.

The School always embraces these challenges by modifying our programs and course offerings, and teaching techniques in order to suit contemporary needs. Members of the SBPP "family", both staff and students, are conversant with the changes which are arising from any challenge. This is SBPP Culture!!

SBPP's postgraduate programs are home-grown, but are globally relevant and recognised. Our programs are designed to blend current and relevant knowledge in the field, with local content, that aims to serve developed and developing nations, such as Papua New Guinea. Currently, the School is offering a Graduate Diploma in Corporate Governance (GDCG), Graduate Diploma in Economic and Public Policy (GDEPP) leading to a Master of Economic and Public Policy (MEPP), Executive Master of Business Administration (EMBA), MBA-CPA, Master of Human Resource Management (MHRM), and limited space for Doctoral (Ph.D. and DBA) studies.

Postgraduate programs in the School are designed to serve the needs and conveniences of working executives. Accordingly, the postgraduate programs can be pursued, either on a full-time or a part-time basis, subject to the offerings of the School. Students are advised to consult with the program convenor of SBPP's Postgraduate Studies for further information.

In order to be successful in your chosen academic program, you need to plan and pursue confidently and pro-actively. Believe in yourself and set and follow high personal and academic goals. To prove yourself in the SBPP environment, you need to complete your tasks.

Make yourself a well-rounded person. Consider all four dimensions of life as you strive to educate yourself – physical, spiritual, intellectual, and social. Spend time each day developing each of these four dimensions.

Once again, we welcome you and wish you all the success in your academic journey.

**Dr. Ponnusamy Manohar**

Convenor - SBPP Postgraduate Studies

Deputy Executive Dean (Academic and Students Affairs)

School of Business and Public Policy



# Message from the Deputy Executive Dean (Planning and Resources)

Whether you are thinking of visiting us, becoming a student in one of our programs, or just being a partner, the School of Business and Public Policy (SBPP) will be most happy to host you.



You will be part of a progressive and leading School that combines the best of business and public policy in its curriculum and teaching. You will enjoy the comfort of our modern teaching and research amenities, our friendship and support, and the eclectic environment of intellectual exchange and discourse.

We foster an environment of self-discovery, continuous learning, and critical inquiry. Students are encouraged to take ownership of their own studies, and excel, discover knowledge, and provide answers to some of the most intriguing questions about the economy, business, and public policy. The driving culture in our School is one of mutual respect, hard work, collective learning, and academic excellence. The quality and demand on our postgraduate programs - some of which are the only ones of their kind in PNG - reflect our philosophy of mounting internationally recognised programs here in the country. The fact that our School has attracted more than 19 000 applicants in the 2022 academic year for our undergraduate programs - a record which has surpassed all other School or Faculty enrolments in any university in PNG - is a clear indication that the SBPP is one of the most sought after Schools among PNG universities. In the corporate section and the government, students from our postgraduate programs continue to make it to the top of the ladder, hold executive management positions, and contribute to nation-building in various capacities, which is our achievement of which we are proud.

Our School prides itself as having the best learning facilities, and students can expect to be taught by some of the best academics, with modern teaching aids and support facilities expected in any modern university. Our new, world-class SBPP building, together with our lecture theatres, have already become the hub for high quality teaching and learning, and have also been a centre-point for meetings and conferences for our external partners and stakeholders. The recently completed submarine cable connecting PNG and Australia will certainly expand the internet bandwidth and will be a game changer for teaching and learning - thanks to our Australian partners. At the SBPP, we are ready to maximise the opportunities afforded by a high-speed internet, and cannot wait to upscale our IT infrastructure for better teaching and learning.

We continue to invest our time and efforts in building alliances and international collaboration to improve the quality of teaching and research, and the results have been immensely rewarding. A key partner has been the Development Policy Centre at the Crawford School of Public Policy, ANU, whose staff are embedded in the School to help teach and raise the quality of our undergraduate and postgraduate programs to world class. The same mutual cooperation between the School and the ANU has seen the joint hosting of the flagship conference, PNG Update, at UPNG, an increase in collaborative research, and the training of our academic staff at the postgraduate level at the ANU.

We continue to consolidate our partnership with the Australian Government through the Australian High Commission, and various other partners such as the ANU, the University of Queensland, the Chartered Institute of Public Finance and Accountants UK, the Bank

of Papua New Guinea, ExxonMobil (PNG), the Department of Finance, and the PNG Defence Force, to name a few. Many more organisations are showing interest and are coming on board. The growth of the School and the significant progress made in the quality of teaching and learning is evidence of the material and financial support that we have received from these organisations and many of our partners.

We believe in building PNG beyond the borders of UPNG, and have a strong commitment to UPNG's mission of developing PNG. This is evidenced by the School's strong capacity building portfolio that extends beyond the precinct of the university, and into the government and the public service. Several of our senior staff members continue to provide strategic policy advice to government, and are participants in key advisory panels in government and professional bodies. The experiences gained are put back into teaching, which enriches our students' learning. Our staff continue to train public servants directly in the workplace through a range of academic programs as part of our capacity building efforts. This is in addition to our normal academic programs within the School and the university. Through that initiative, we have been able to build and consolidate alliances, draw expertise from within the public service to come and help teach our programs, and cross-fertilise learning in the public service and the university.

When you join the SBPP, you will be part of a vibrant team of staff and students that are constantly pushing the boundaries of learning, and you will be involved in many of our programs that we know will not only challenge you academically, but will also build your passion for extra-curricular learning and giving, networking, and nation-building.

So welcome aboard, you have chosen the right University and School!

**Dr. Lawrence Sause**

Deputy Executive Dean (Planning and Resources)

School of Business and Public Policy

## The University of Papua New Guinea (UPNG)

The University of Papua New Guinea is prominently located in the heart of Port Moresby, the nation's capital, and is spread over two campuses, - Waigani Campus and Taurama Campus. While the Waigani Campus, with a land size of 405 hectares, hosts the administrative headquarters of the University and four Schools - Business and Public Policy, Humanities and Social Sciences, Law, and Natural and Physical Sciences, Taurama Campus hosts the School of Medicine and Health Sciences.

In addition, there are University Open Campuses and University Centres in a number of provinces, which are jointly run by the UPNG Open College and the respective Provincial Governments.

UPNG also has a 19-hectare, multi-disciplinary, marine research station on the historical site, Motupore Island, outside of Port Moresby. Motupore Island is located adjacent to the popular Loloata Island Resort, and is serviced by the Tahira Marine Centre, which is located onshore.

The various Schools of the University comprise Divisions, Strands, or Disciplines, with an emphasis on knowledge that is relevant to, and aligned with, the needs of Papua New Guinea.

The Vision and Mission Statements of the University are given below:

**Vision Statement:** The Vision of The University of Papua New Guinea is to be the Premier University dedicated to excellence and providing quality education, research, and service to Papua New Guinea and the Pacific.

**Mission Statement:** The Mission of The University of Papua New Guinea is to deliver excellent education and research results for nation building and global advancement towards an innovative and empowered society..

**OBJECTIVES:** The objectives of the University, as expressed in the *University Act (Chapter 169)*, are to:

1. Be dedicated to the pursuit, advancement, and dissemination of knowledge, understanding, and wisdom; and
2. Pursue the objectives specified in Subsection (1), the University shall be mindful of the manpower and other needs of Papua New Guinea and shall endeavour, by the example of its corporate life, academic achievements, and professional excellence, to promote national well-being and progress.

### The University's Facilities

In order to provide adequate support for all of the students, a vast range of facilities and services are available:

**Libraries:** There are two main libraries that serve the needs of the students, lecturers, researchers, and stakeholders of the University. The Michael Somare Library, which is located at the Waigani Campus, has collections of materials that are relevant for the four Schools – Business and Public Policy, Humanities and Social Sciences, Law, and Natural and Physical Sciences. It has some 500 000 books on various fields and more than 2 000 online journals and print editions of journals. The Law section's collections of 25 000 volumes are noteworthy, with strength in Pacific and Common Law jurisdictions. The Michael Somare Library subscribes to many online journals and resources.

The Michael Somare Library has an excellent coverage for all Papua New Guinea, the Pacific Region, and Third World topics. There is a separate New Guinea Collection in which one copy of everything published about Papua New Guinea and Irian Jaya is placed. It has a unique collection of early photographs, which are heavily used for publication purposes.

Other facilities include a newspaper reading area, a paperback browsing collection, new-book displays, an e-library/e-books section, a photocopying service, micro-filming, access to microfilm readers, tape-slide viewers, and loop playing machines and videos. Frequent exhibitions are mounted in the Michael Somare Library. The School also has its own library which serves the needs of the School students and staff. This has the latest collection of a range of resources.

**University Bookshop:** A range of recommended textbooks written by local and international authors is always available in the bookshop. The University Bookshop is located in the Gunther Building at the Waigani Campus. Its primary role is to provide textbooks and stationery for the students and staff of the University. It also serves the public as a general bookshop and supplier.

**University Health Clinic:** A medical-cum-dental clinic is situated at the Waigani Campus. It provides basic health services such as consultations, immunisation, and treatment for common diseases, for students, staff, and their families, as well as for members of the public from the surrounding communities.

## **School of Business and Public Policy (SBPP)**

The School of Business and Public Policy (SBPP) is the only School of its kind in Papua New Guinea that blends business and economic disciplines, and public policy under one school cluster. The School offers a range of undergraduate and postgraduate programs in the fields of accounting, banking and finance, business management, economics, human resource management, public policy management, strategic management, and tourism and hospitality management. Established in 2002, the School has experienced unprecedented growth in its undergraduate and postgraduate portfolios, and some of its postgraduate programs are novel and unique, and are designed to meet the contemporary needs of private and public sector organisations in Papua New Guinea.

The SBPP has positioned itself as a leading business School in PNG, and is one of the emerging Schools of Business and Management in the Asia-Pacific Region. The School was the recipient of the prestigious Commonwealth of Learning Award for its management program in 2004. The School has been voted as one of the top 1 000 business schools in the world and the best business school in Papua New Guinea with significant regional impact (two palms grade) through Eduniversal International Scientific Committee (visit [www.eduniversal.net](http://www.eduniversal.net)). The School is a member of the Prestigious Association of Asia-Pacific Business Schools (AAPBS), and has been awarded two Stars by the Asian Associations of School of Business International.

The School currently offers Bachelor programs in Accounting, Public Finance and Accountancy, Banking & Finance, Business Management, Economics, Human Resources Management, Public Policy Management, Strategic Management, Tourism and Hospitality Management, and Masters Programs such as, the Executive Master of Business Administration, Master of Human Resource Management, Graduate Diploma in Economic and Public Policy (GDEPP) leading to Master of Economic and Public Policy,

and a Graduate Diploma in Corporate Governance. In addition, the School proposes to offer a Doctoral Program in Business Administration (DBA).

Our programs are continually being assessed externally through arrangements with Universities in Canada, Europe, India, Singapore, Fiji, New Zealand, and Australia, as well as by the industry and professional bodies in Papua New Guinea, for its industry relevance and focus. In addition, the staff undergo an evaluation every semester as part of the School's quality assurance process.

On a regular basis, the School invites qualified and experienced personnel from professional organisations, civil service, and the business community to deliver lectures, seminars, and workshops to our students, and some of these people hold part-time teaching status in the School. Through a Memorandum of Understanding (MoU) with the Development Policy Centre, Crawford School of Public Policy, at the Australian National University, the School is able to use the services of five lecturers from the Australian National University for our programs in Economics and Public Policy Management.

### **Academic Staff**

Currently, the School has a staff strength of 38 contract staff and some 20 part-time staff spread across eight disciplines - Accounting, Banking and Finance, Business Management, Economics, Human Resource Management, Public Policy Management, Strategic Management, and Tourism and Hospitality Management.

The School engages some of the most highly qualified academics with academic and professional qualifications from prestigious institutions in the United States of America, Europe, Australia, and Asia.

### **Undergraduate Programs**

The School offers academic programs in the following disciplines:

- Diploma in Accounting
- Bachelor of Accounting
- Bachelor of Public and Finance Accountancy
- Bachelor of Business & Management in Banking and Finance, Business Management, Human Resource Management, Public Policy Management, Strategic Management, and Tourism and Hospitality Management.
- Bachelor of Economics
- Bachelor of Business & Management (Professional Studies – Public Policy Management and Human Resources Management and Tourism and Hospitality Management)

From 2015, all first-year students in the School of Business and Public Policy, except the students of the “Professional Studies” program, are enrolled initially into the **Business and Management Foundation (BMF)** Program. On the completion of the Business and Management Foundation Program, and, based on the selection criteria set by the School, students will be allowed to enrol into any of the above programs.

### **Postgraduate Programs**

- Postgraduate Diploma in Strategic Management (PGDSM), leading to admission to a Master of Strategic Management (MSM) (currently not offered);
- Graduate Diploma in Corporate Governance (GDCG);

- Graduate Diploma in Economic and Public Policy (GDEPP) leading to a Master of Economic and Public Policy (MEPP).
- Executive Master of Business Administration (MBA);
- Master of Business Administration – Certified Practising Accountant (MBA-CPA);
- Master of Human Resource Management (MHRM); and
- Doctor of Philosophy (Ph.D.) in the area of Accounting, Business, Economics, Public Policy and cross-disciplines.

*Note: The Postgraduate Studies Academic Program will be offered, subject to the requirements of a minimum number of candidates accepted to enrol in the particular program.*

## **Executive MBA Program**

The Executive MBA (E-MBA) Program is designed for working executives, who are currently holding managerial or supervisory positions. This program provides an academic platform to update and upgrade their managerial competency level, in order to perform their jobs more effectively and innovatively.

### **Admission Requirements**

Admission to the University's E-MBA Program is granted only to those persons who are able to benefit fully from an intensive program. Applicants are expected to have reasonable work experience in positions involving considerable authority and decision-making requirements.

Applicants should:

- (i) have a good first degree from an approved University, or equivalent qualifications;
- (ii) have a **minimum of five years, managerial-level work experience**, or five years of supervisory work experience, **acquired after the first degree**; and
- (iii) be fluent in English and be computer literate.

### **Program Structure**

The University's MBA Program is a course-work program, which is available on a full-time and a part-time basis. There are fifteen courses, which can be completed either in one-year of study on a full-time basis, or in two to three years on a part-time basis. There are three terms (trimester) every year, each of which is for a duration of 12 weeks. While full-time students are required to enrol in five courses during each term, part-time students must enrol in two or three courses per term. There are 13 core courses and two elective courses. *Lectures are held during week days, from 2:30 p.m. to 8:00 p.m.*

Term	Course Number	Executive MBA Courses	Credit Points
<b>Term 1</b>	3.62201	Accounting for Decision Making	5
	3.61204	Operation and Production Management	5
	3.61211	Corporate Governance and Business Ethics	5



	3.61301	Contemporary Organisational Behaviour	5
	3.63001	Business Economics	5
<b>Term 2</b>	3.61202	Marketing Management	5
	3.61302	Strategic Human Resource Management	5
	3.62202	Business Finance	5
	3.61201	Quantitative Methods of Business	5
	3.61207	Entrepreneurship Innovation and Change	5
<b>Term 3</b>	3.60801	Strategic Management	5
	3.61203	Management of Information System	5
	3.61210	Project Planning and Management	5
	3.6xxxx	Elective 1	5
	3.6xxxx	Elective 2	5
		<b>Total Credit Points</b>	<b>75</b>

<b>Course Number</b>	<b>Possible Elective Courses</b>	<b>Credit Points</b>
3.61212	Service Marketing	5
3.61213	E-Marketing	5
3.61214	International Marketing	5
3.61215	Retail Marketing	5
3.61216	Consumer Behaviour	5
3.61311	Cross-Cultural Management	5
3.61305	Employment Relations	5
3.61310	Negotiations and Conflict Resolution	5
3.61308	Employment Relations and Laws	5
3.62203	International Finance	5
3.62204	Financial Engineering	5
3.62205	Financial Control System	5
3.62206	Finance Services	5
3.62207	Strategic Financial Management	5
3.60302	PNG and Pacific Business Environment	5
3.60829	Research Methodology & Statistical Tools, Research Proposal Development & Presentation	5

**Mode of Delivery:** Face-to-face delivery

### **Program Cost**

The following list of fees is relevant for 2023. For the current fee, you are advised to check with the School office:

- Executive MBA Program (for national and permanent residents of PNG category): K 2 096.64 per course, total K31 449.60 (K2 096.64 x 15)
- Executive MBA Program (for the expatriate category): K3 120 per course, total K46 800 (K3 120 x 15)

## Coherent Programs within the MBA

To facilitate multiple entry and exit points, the Executive MBA Program is offered in three distinct, but coherent, stages as follows:

- **Graduate Certificate in Business Administration**
- The admission requirement for Graduate Certificate in Business Administration is the same as for the Executive MBA Program. The program requires the successful completion of five, specified, core courses as listed under the MBA Program.
- **Graduate Diploma in Business Administration**

Those persons who have successfully completed academic requirements for the award of a Graduate Certificate in Business Administration at UPNG are eligible to enrol in the Graduate Diploma in Business Administration. This program requires the successful completion of five, specified, core courses, as listed under the MBA Program.

## MBA - CPA Program

### Admission Requirements

Admission to the University's MBA-CPA Program is only granted to those persons who are able to benefit fully from an intensive program. Applicants are expected to have reasonable work experience in positions involving considerable authority and decision-making requirements.

Applicants should:

- (i) have a good first degree in accounting, commerce, or finance, or a related field from a recognised University, or equivalent qualifications;
- (ii) have successfully completed all modules, through examinations, of the CPA PNG, or any other leading professional accounting body, which is recognised by the CPA PNG;
- (iii) must be a **financial member of the CPA PNG** at the time of making this application;
- (iv) **have a minimum of five years managerial-level, work experience**, or five years of general work experience acquired after the first degree; and
- (v) be fluent in English and be computer literate.

### Program Structure

The MBA-CPA Program is a course-work program, which is available on a full-time and a part-time basis. There are eleven courses, which can be completed either in one-year of study on a full-time basis, or in two to three years of studies on a part-time basis.

There are three terms (trimester) every year, each of which is of 12 weeks duration. While full-time students are required to enrol in up to five courses during each term, part-time students must enrol in two or three courses per term.

*Lectures are held during week days, from 2:30 pm to 8:00 pm each day.*

The following are the core courses for the MBA-CPA Program (exclusive for MBA Module)

Term	Course Number	MBA-CPA Courses	Credit Points
<b>Term 1</b>	<b>12 weeks</b>		
	3.61204	Operation and Production Management	5
	3.61211	Corporate Governance and Business Ethics	5
	3.61301	Contemporary Organisational Behaviour	5
	3.63001	Business Economics	5
<b>Term 2</b>	<b>12 weeks</b>		
	3.61202	Marketing Management	5
	3.61302	Strategic Human Resource Management	5
	3.61201	Quantitative Methods of Business	5
	3.61207	Entrepreneurship Innovation and Change	5
<b>Term 3</b>	<b>12 weeks</b>		
	3.60801	Strategic Management	5
	3.61203	Management of Information System	5
	3.61210	Project Planning and Management	5

**Mode of Delivery:** Face-to-face delivery.

### Program Cost

The following fees are relevant for 2023. For the current fee, you are advised to check with the School office:

- MBA-CPA Program (for the national and permanent residents of PNG):  
K 2 096.64 per course, total of K23 063.04 (K 2 096.64 x 11)
- MBA-CPA Program (for the expatriate category): K3 120 per course, total of  
K34 320.00 (K3 120.00 x 11)

## **Master of Human Resource Management (MHRM)**

The Master of Human Resource Management Program has been designed for working executives who are currently holding managerial or supervisory positions. This program provides an academic platform to update and upgrade their managerial competency level in order to perform human resource management tasks more effectively and innovatively.

### Admission Requirements

Admission to the University's MHRM Program is only granted to those persons who are able to benefit fully from this intensive program. Applicants are expected to have reasonable work experience in positions involving considerable authority and decision-making requirements.

Applicants should:

- have a good first degree from an approved University, or equivalent qualifications;
- have a minimum of five years, managerial-level, work experience, or five years of supervisory work experience acquired after the first degree, preferably in the field of Human Resources Development; and
- be fluent in English and be computer literate.

## Program Structure

The Master of Human Resource Management Program is a course-work program, which is only available on a part-time basis. Every candidate is required to complete fifteen specified courses over a period of two years. There are three terms (trimester) every year, each of which is of 12 weeks duration. Every candidate must register for two or three courses every term.

*Lectures are held during week days from 2:30 p.m. to 8:00 p.m. each day.*

Term	Course Number	MHRM Courses	Credit Points
<b>Term 1</b>			
	3.62201	Accounting for Decision Making	5
	3.61301	Contemporary Organizational Behaviour	5
	3.61316	Global Human Resource Management	5
	3.61211	Corporate Governance and Business Ethics	5
	3.63001	Business Economics	5
<b>Term 2</b>			
	3.61202	Marketing Management	5
	3.61302	Strategic Human Management	5
	3.62202	Business Finance	5
	3.61313	Case Study in Human Resource Management	5
	3.61309	Performance and Remuneration Management	5
<b>Term 3</b>			
	3.60801	Strategic Management	5
	3.61315	Advanced Case Study in Human Resource Management	5
	3.61312	Human Resource Process Re-engineering	5
	3.61314	Human Resource Information Systems	5
	3.61308	Employment Relations and Laws	5
			<b>75</b>

**Mode of Delivery:** Face-to-face delivery.

## Program Cost

The following fees are relevant for 2023. For the current fee, you are advised to check with the School office:

- MHRM Program (for national and permanent residents of PNG): K 2 096.64 per course, total of K31 449.60 (K 2 096.64 x 15)
- MHRM Program (for the expatriate category): K 3 120 per course, total of K46 800.00 (K 3 120 x 15)

## **Graduate Diploma in Economic and Public Policy (GDEPP) leading to a Master of Economic and Public Policy (MEPP)**

The Graduate Diploma in Economic and Public Policy (GDEPP) leading to the Master of Economic and Public Policy (MEPP) is designed for working executives who currently hold managerial positions and who wish to upgrade their knowledge and skills in economics and public policy at the postgraduate level. The program is partly course work, and partly research, and provides a strong academic platform to update and upgrade an executive's competency in economic and public policy analysis and problem-solving skills to a complex range of problems facing PNG. The course reflects current global economic and policy changes towards a demand for economists and public policy experts in PNG.

### **Admission Requirements for the GDEPP Program**

Admission to the GDEPP Program is only granted to those applicants who will benefit fully from an intensive program. Applicants are expected to have reasonable work experience in the middle/senior management level in public, private, bank, and non-governmental organizations, acquired after the first degree.

Applicants should:

- (i) have a good first degree in Economics or Public Policy from a recognised University, or equivalent qualifications;
- (ii) have a **minimum of four-year's management level work experience**, acquired after the first degree; and
- (iii) be fluent in English and computer literate.

### **Program Structure**

The Graduate Diploma in Economic and Public Policy Program is a course-work program, which is available on a part-time basis only. Every candidate is required to complete nine specified courses over a period of one year or two years. There are three terms (trimester) every year, each of which is of 12 weeks duration. Candidates will be able to register in up to three courses during each term.

*Lectures are held during week days from 5:00 p.m. to 9:00 p.m. (subject to minor changes) each day. Please see the timetable, for the exact time of lectures*

<b>Year 1</b>			
<b>Terms</b>	<b>Course Number</b>	<b>Course Name</b>	<b>Credit Points</b>
Term 1			
	3.63404	Governance and Institutions	5
	3.60303	Quantitative Research Methods	5
	3.63405	Issues in Public Sector Management	5
Term 2			
	3.60304	Microeconomic Analysis and Policy	5
	3.63406	Managing Government Finances	5
	3.6xxxx	Elective	5
Term 3			

	3.63408	Qualitative Research Methods	5	
	3.60306	Macroeconomic Analysis and Policy	5	
	3.6xxxx	Elective	5	
			<b>45</b>	<b>45</b>

**Mode of Delivery:** Face-to-face delivery.

### Electives

Trimester 2:	1. Development Thinking and Policy	3.63407
	2. Resource Economic Policy	3.60305
Trimester 3:	1. Program Management Evaluation	3.63409
	2. Applied Cost Benefit Analysis	3.60307

### Program Cost

The following fees are relevant for 2023. For the current fee, you are advised to check with the School office:

- GDEPP Program (for national and permanent residents of PNG): K 2 096.64 per course, total K18 869.76 (K 2 096.64 x 9)
- GDEPP Program (for the expatriate category): K 3 120 per course, total of K28 080.00 (K 3 120 x 9)

## Proceeding into the Master of Economic and Public Policy (MEPP) Program on Completion of the GDEPP Program

The Graduate Diploma in Economic and Public Policy (GDEPP) Program is a prerequisite for entry into the Master of Economic and Public Policy (MEPP) Program. On completion of the GDEPP Program, those students who wish to enrol in the MEPP Program, will have either of the following two choices:

1. Pursue MEPP exclusively by **Course Work**, with thirty (30) credit points; or
2. Pursue MEPP with the combination of course work with fifteen (15) credit points, and research work with fifteen (15) credit points.

### Program Structure

This program is designed to fill the void in economics and public policy at an advanced level in the work force, for government and areas of industry whose focus is on managing the economy and in dealing with the government's policy environment. It targets mid-to-senior level staff who have had prior experience in the work force and who would like to improve their knowledge base and skills in economics and public policy.

*Lectures are held during week days from 5:00 p.m. to 9:00 p.m. (subject to minor changes) each day. Please check the timetable for the exact time of lectures.*

#### 1. Structure of the MEPP Program (exclusively by Course Work for 30 credit points)

Term 4				
	3.60308	PNG Economic and Policy Issues	5	
	3.60309	Global Economic and Policy Issues	5	
	3.60310	Reading and Seminar Paper	5	
Term 5				
	3.61211	Corporate Governance and Business Ethics	5	
	3.60801	Strategic Management	5	
	3.61210	Project Planning & Management	5	
			<b>30</b>	<b>75</b>



**2. Structure of the MEPP Program (combination of Course Work for 15 credit points, and research work for 15 credit points: Total = 30 credit points)**

Year 2			
Term 4			
	3.60308	PNG Economic and Policy Issues	5
	3.60309	Global Economic and Policy Issues	5
	3.60310	Reading and Seminar Paper	5
Term 5			
	3.60311	MEPP Research Paper	15
			<b>30</b>
			<b>75</b>

**Mode of Delivery:** Face-to-face delivery.

**Program Cost**

The following fees are relevant for 2021. For the current fee, you are advised to check with the School office:

- MEPP Program (for the national and permanent residents of PNG): K 2 096.67 per course; total K12 579.84 (K2 096.67 x 6)
- MEPP Program (for the expatriate category): K3 120 per course; total of K18 720 (K3 120 x 6)

**Public Sector Leadership Scholarships (PSLS)**

For 2024, under the PNG-Australia Partnership Program, the Australian High Commission is awarding scholarships to selected candidates of Graduate Diploma in Economic and Public Policy and Master of Economic and Public Policy programs, who are current public servants and meet the scholarship eligibility criteria

The scholarships were originally offered as the Pacific Leadership and Governance Precinct Scholarships. The scholarships are now offered as Public Sector Leadership Scholarships (PSLS). The scholarships are managed through the Australia Awards PNG Facility.

To be eligible for this scholarship, candidates must have secured admission to the GDEPP program, must be currently employed by a government / national organisation, which is governed by the Public Service General Orders (PSGO), and must reside and work in the National Capital District. Applicants for a scholarship, must provide appropriate details under Section Four of the Application Form. Applicants are also required to contact and register their interest with the Australian Awards PNG.

Awardees are selected by a panel comprising representatives from the Governments of Papua New Guinea and Australia and the University’s SBPP. Selection is merit-based, with gender balance considered by the panel. After UPNG has confirmed admission, eligible applicants will be required to complete a Scholarship Application Form and the Department of Personnel Management will assess eligibility against the PSGO. Official agency letters of endorsement are an important element for selection. Proforma letters will attract a lower assessment mark than an endorsement letter that demonstrates a real need in the agency for the skills and knowledge that are offered through this qualification.

The applicants for the GDEPP Program, who have applied for the PSLS scholarship are strongly advised to also seek sponsorship from other sources, as the number of scholarships is limited and very competitive.

Initially, the scholarships are awarded to applications who pursue the Graduate Diploma in Economic and Public Policy Program.

On the successful completion of the Graduate Diploma in Economic and Public Policy Program, candidates who are current public servants, will be invited to apply for a PSLS scholarship, to pursue a Master of Economic and Public Policy (by research). Scholarships, to pursue a MEPP (by research) Program, will be awarded, based on merit, gender balance, and other criteria, as determined by Australian Awards PNG and the Department of Personnel Management. The scholarship will only be awarded to those who have given a written undertaking to enrol into an MEPP, by course work and research. Every scholarship awardee of the Master of Economic and Public Policy Program will be required to complete fifteen credit points through course work and the remaining fifteen credit points through research work. Those who opt to complete an MEPP, purely through course work, are NOT eligible for a PSLS scholarship.

*The organisations that are categorised under “Public Categories”, as defined by the Public Service General Orders, are listed under the Annexure at the end of this Prospectus*

## **Graduate Diploma in Corporate Governance (GDCG)**

There is a growing demand for knowledge and skillsets in the area of corporate governance in Papua New Guinea. This stems from the increase in the number, size, and complexity of managing private sector organisations, public enterprises, and not-for-profit organisations. To ensure that these organisations are protecting the interests of their stakeholders, qualified and capable directors are required to sit on their boards and councils. Being a young nation, Papua New Guinea does not have the necessary skilled manpower in this area.

Based on the recommendations of the Bank of Papua New Guinea and the PNG Institute of Directors, The University of Papua New Guinea, through the School of Business and Public Policy, introduced a program in the Graduate Diploma in Corporate Governance, in 2019. The program aims to develop capable human resources to occupy various boards and councils to make sure that the management of these respective organisations discharge their functions prudently, honestly and efficiently.

### **Admission Requirements**

Admission to the University’s GDCG Program is only granted to those students who are able to fully benefit from an intensive program. Applicants are expected to have reasonable work experience in the middle/senior level of management in public, private, bank, and non-governmental organizations that is acquired after the first degree.

Applicants should:

- (a) have already been awarded a Bachelor Degree in Business/ Management/Law/Engineering, or any other discipline, by a reputable and recognized University.

- (b) have a **minimum of five years of post-qualification experience** in academia/ middle / top level of management in a medium or large organisation(s) with a minimum age of 25 on the date of application.
- (c) have carried out, or are currently carrying out, most of the major managerial functions, such as planning, organizing, directing, coordinating, reporting, and staffing.
- (d) provide evidence of his or her ability to read, write, and speak English. In the case of candidates from outside Papua New Guinea, they are required to have secured an overall IELTS score of 6.5 or greater, with no band lower than 6.0.
- (e) undergo a “Fit and Proper” test. The University and the partnering institution will decide on the criteria for a “Fit and Proper” test.

## Program Structure

This sequence will be *multidisciplinary in nature*, drawing on courses from existing Divisions of the School of Business and Public Policy. It will have a strong leaning towards Business Management, Strategic Management, Accounting, Banking and Finance, Economics, and Law, in order to capture the intent of this program.

Business Ethics and Corporate Governance are set to become the focal points of 21<sup>st</sup> Century management, as was ‘Management’ in the 20<sup>th</sup> Century. With the corporate failures of the first decade of the 21<sup>st</sup> Century being from accounting fraud or misaligned incentive compensation, the essential system of checks and balances that keeps corporations vital, relevant, and focused is now sought by many corporations to remain responsible with their businesses in the communities in which they operate.

Many countries, especially those in the developed world, have made business ethics and corporate governance the focus for many corporations that operate in those economies. This has been done through corporate governance codes and the enactment of new company laws. Boards of corporations are also now increasingly being scrutinized by legislative frameworks to ensure that firms are managed prudently, and in a socially responsible manner. The global financial crisis in 2007 and the Enron case in the United States of America are examples of this movement to strengthen the way that firms operate in a responsible way.

The central aim of this course is to impart to students a body of knowledge that covers the fundamentals of Business Ethics and Corporate Governance, as well as the principles and practices of Corporate Governance and Strategic Development and Implementation.

Year 1			
Terms	Course Number	GDCG Courses	Credit Points
Term 1			
	3.61211	Corporate Governance and Business Ethics	5
	3.63404	Governance and Institutions	5
	3.61219	Legal Aspects of Corporate Governance	5
Term 2			
	3.61217	Corporate Leadership and Change Management	5
	3.60831	Contemporary Issues in Corporate Governance	5

	3.60830	Corporate Social Responsibility	5
Term 3			
	3.60801	Strategic Management	5
	3.61218	Corporate Risk Management	5
	3.60832	Case Writing on Corporate Governance	5
<b>Year 2</b>			
Term 4			
	3.60833	Internship Report	5
		<b>Total Credit Points</b>	<b>50</b>

**Mode of Delivery:** Face-to-face delivery.

### Program Cost

The following fees are relevant for 2023. For the current fees, you are advised to check with the School Office:

- GDCG Program (for the national and permanent residents of PNG): K 2 096.64 per course; total K20 966.40 (K2 096.64 x 10)
- GDCG Program (for the expatriate category): K3 120 per course; total K31 200 (K3 120 x 10)

## Doctor of Philosophy

Consequent to improved facilities and infrastructure, the School intends to introduce Doctor of Philosophy (Ph.D.) Programs in intra-disciplines and inter-disciplines, such as, accounting, finance, business management, economics, public policy, and so on.

The purpose of the Doctor of Philosophy (Ph.D.) Programs is to prepare future leaders who have a strong theoretical understanding of relevant fields, with a skill and ability to provide a more appropriate solution to the macro-level problems, which has national and regional impacts. These doctoral candidates should contribute "new knowledge" which is built on the basic principles of the field, and developed by exploring and/or investigating an issue, through accepted methodology and the execution of the methodology. Further, doctoral candidates are expected to communicate the "new" knowledge in an internationally accepted method or manner.

The candidates are required to have a Masters Qualification from a recognised University. Intending applicants are advised to consult with the SBPP Research Coordinator to find out more information, before applying for a Ph.D. program.

### Contact Details

Please send your application with all the documentation to:

The Executive Dean  
 SBPP – Postgraduate Studies  
 School of Business and Public Policy  
 The University of Papua New Guinea  
 PO Box 320, University. 134, NCD.

**Telephone:** (675) 3267299, (675) 3267304

**Emails:** [sbppenquiries@upng.ac.pg](mailto:sbppenquiries@upng.ac.pg) ; [sbpp@upng.ac.ac.pg](mailto:sbpp@upng.ac.ac.pg)  
[kilalm@upng.ac.pg](mailto:kilalm@upng.ac.pg)

**UPNG webpage:** <https://www.upng.ac.pg/>



# 2024 Public Sector Leadership Scholarship Graduate Diploma in Economic and Public Policy

## Applications open now

Australia Awards

Applications are now open for Public Sector Leadership Scholarships to study the one-year Graduate Diploma in Economic and Public Policy (GDEPP), leading to Master of Economic and Public Policy (MEPP) program, at the University of Papua New Guinea's School of Business and Public Policy (UPNGSBPP), commencing in February 2024.

Public Sector Leadership Scholarships are offered through Australia Awards PNG to high-performing Papua New Guinean public servants who wish to develop their academic and professional skills in support of effective policy making and national development.

### What does the course involve?

The Graduate Diploma in Economic and Public Policy equips professionals with the knowledge and ability to create and implement effective policy in the national interest. It provides an academic platform for students to boost and apply their skills in economic and public policy analysis. More information is available at:

<https://www.upng.ac.pg/index.php/sbpp-programs-courses/postgraduate-programs>

### Who can apply?

Public Sector Leadership Scholarships are open to Papua New Guinean public servants (Grade 14 and above) who are employed under the Public Service General Order. Applicants must be based in the National Capital District (NCD) and work in a department or statutory authority deemed eligible by the Department of Personnel Management (DPM). Study is part-time and classes are normally held after hours during Mondays to Fridays. Scholarships will be offered for studies commencing in 2024. Women and people living with disability are strongly encouraged to apply. The scholarship covers tuition fees and a contribution to ICT costs. Scholarship awardees who successfully complete the Graduate Diploma in Economic and Public Policy in 2024 may be considered for continued scholarship support in 2025 to study the one-year Master of Economic and Public Policy under either the course work or research pathway.

### The application process has two steps:

#### 1. Apply for admission to UPNG SBPP

Applicants should complete the 2024 Postgraduate Studies Application Form and submit it directly to UPNG by 5pm on Friday 1 September 2023 with required credentials and application fee of K250.

The application form is available at: <https://www.upng.ac.pg/index.php/sbpp-programs-courses/postgraduate-programs>

Select Graduate Diploma in Economic and Public Policy (GDEPP)

- Select part-time study.
- Complete Section 4 (Sponsorship/Scholarships)

#### 2. Ensure scholarship eligibility requirements are met including:

- Meeting UPNG SBPP's admission requirements for the Graduate Diploma in Economic and Public Policy
- Having an endorsement from their employing agency's Organisational Head (organisational endorsement must be available by Friday 20 October 2023).

### Scholarship selection

UPNG will confirm applicants' admission eligibility to the course. Eligible course applicants will be invited to complete a scholarship application form, which will be assessed by a scholarship selection panel comprising representatives from the Papua New Guinean and Australian Governments as well as UPNG.

### Note:

Public sector applicants who meet the course and DPM requirements but are not awarded the Scholarship will still be able to undertake the program as self-funded/sponsored students.

### Information Session

Tuesday 8 August 2023

1pm-3pm at UPNG SBPP Lecture Room

Interested applicants are invited to attend a free information session. To register your interest, email: [precinctscholarships@australiaawardspng.org](mailto:precinctscholarships@australiaawardspng.org)

### For more information:

Department of Personnel Management (DPM)

Ms Agnes Tamate

Ph: 327 6358/327 6382

E: [dpmcbd2021@gmail.com](mailto:dpmcbd2021@gmail.com) and

cc: [incountry@australiaawardspng.org](mailto:incountry@australiaawardspng.org)

UPNG SBPP

Lisa-Marie Kila

Phone: 326 7299/326 7305

E: [sbpp@upng.ac.pg](mailto:sbpp@upng.ac.pg) and

cc: [precinctscholarships@australiaawardspng.org](mailto:precinctscholarships@australiaawardspng.org)



## PROFILES OF POSTGRADUATE STUDIES STAFF

**Professor Lekshmi N. Pillai** is currently the Executive Dean of the School. He was awarded a Ph.D. by Madurai Kamaraj University, India, for the work done on “Performance Evaluation of the Leasing Industry in India”. He also holds an MBA (Finance) and a M. Com. (Accounting). He has more than 32 years of lecturing in Masters Programs in Management in India and Papua New Guinea. He won the “Best Research Paper” award from the Association of Indian Management Schools (AIMS) in 1996 for his research paper titled, “A Discriminant Model to classify the Indian Leasing Hire Purchase Companies Based on Financial Performance”. He has also published several articles in leading journals, and attended several workshops and conferences. His current research interest is on Corporate Governance and Strategic Management, apart from Environmental Accounting and Corporate Turnaround Strategy. He has also prepared course materials for participants in the MBA Program at Madurai Kamaraj University, India. He is involved in the teaching of Corporate Governance and Business Ethics, Marketing Management and Strategic Management for various Masters Programs. He is also actively participating in the Education and Examination Committee of CPA PNG. He is a financial member of the Chartered Institute of Public Finance and Accountancy of UK, and the Certified Practising Accountants of Papua New Guinea (CPA PNG).



**Dr. Lawrence Sause (Senior Lecturer)** is currently the Deputy Executive Dean (Recourse and Planning) and Senior Lecturer in the School of Business and Public Policy. He holds a Ph.D. in Public Policy from Victoria University of Wellington, New Zealand. His Ph.D. work examines the quality and timelines of policy advice on cabinet-level decision making in PNG’s Central Government and the impact that it has on operational, substantive, and strategic policy formulation. He also holds a Master of Public Policy (MPP) from Victoria University and B.A. (Hons.) in Political Science and Public Administration from UPNG. Dr. Sause’s teaching and research interest areas include Public Policy, Public Administration, Public Sector Management, and Project Management. Dr. Sause has been on a number of top advisory panels of government, and continues to provide advice to government on an ongoing basis.



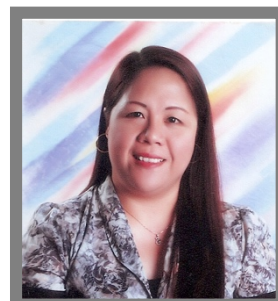
**Dr. Ponnusamy Manohar (Senior Lecturer)** is currently the Deputy Executive Dean (Academic), Convenor of the SBPP Postgraduate Studies Program, and Senior Lecturer in the School of Business and Public Policy. He holds a Ph.D. in Management from UPNG and a Master of Business Administration (MBA) from the Southern Cross University, Australia. He has been in academia for more than 30 years. His other qualifications include a BBA (Hons.) (Sri Lanka), and Higher Dip. Soft. Eng. (Sri Lanka). He has Professional Memberships with CPA Australia, CPA PNG, and CIPFA UK. Dr. Manohar teaches subjects in Accounting & Finance, Management, Quantitative Methods, and Management and Information Systems. His research interests are in Human Resource Development, Quality assurance in Education, Leadership and Management, and Information Management. He is the author of many academic textbooks and training materials for students in tertiary





and higher education. He has also developed distance education course materials in Business and Management for UPNG's Open College. He has presented several research papers in national and international conferences, and also published in international journals. Dr. Manohar has served on a number of top advisory committees and councils of government and private institutions in PNG.

**Dr. Joyce Jazmin-Rayel (Senior Lecturer)** is the Head of the Tourism and Hospitality Management Division and the School Coordinator for Research and Postgraduate Studies. She has been in academia for more than 24 years, coordinating courses for both undergraduate and postgraduate programs. She holds a Doctor of Philosophy (Ph.D.) in Public Administration, and has completed several courses for a Doctor of Business Administration at the University of Santo Tomas in the Philippines. Her other qualifications include a Master of Arts in Public Administration (Phil.) and Bachelor of Science in Tourism (Phil.). Her research interests are in the areas of Tourism Impacts and Sustainability, Tourism Management and Governance, and Tourism Marketing. She has gained industry experience as a tourism and business consultant, research consultant, tour operator, and office manager. Dr. Rayel has been a recipient of Oceania Development Network Research funding. She has been invited as a resource speaker/presenter to several international and national tourism conferences. She has published several research papers in leading business and tourism journals. Dr. Rayel has also written a Business Research and Statistics textbook, and developed course material for distance education in tourism and hospitality management for UPNG's Open College.



**Dr. Albert Prabhakar (Senior Lecturer):** Dr. G. Albert Prabhakar holds a Ph.D. in Economics from Andhra University, India. His other qualifications include an M.A. (Economics), MBA and B.A. He has 23 years of teaching experience at the postgraduate college level. He has published several research papers in leading journals, and attended several workshops, seminars, and conferences. He has completed two research projects. He has also prepared course materials for participants of the M.A. (Economics) and MHRM Programs at Andhra University, India. He has taught various courses for the Master of Economics, Master of Business Administration, Master of Human Resource Management, and Undergraduate Programs. He also worked as Head of the Department, and Controller of Examinations at the Postgraduate College, India. His current interests are Development Economics, Human Development, and Gender Studies.



**Dr. Suresh Babu (Lecturer):** Dr. Suresh Babu Nagarajan is a Lecturer in Accounting with the School of Business and Public Policy at The University of Papua New Guinea. He holds a Masters Degree in Philosophy in Commerce, and Masters Degree in Accounting from Madurai Kamarajar University, Tamil Nadu, India, and also has a Masters in Business Administration Degree (MBA) from the same university. He has been teaching in Papua New Guinea since 2010. He is also pursuing Ph.D. studies in Commerce, in India. His specialized areas are Financial, Cost and Management Accounting, Taxation, Financial Reporting, Strategic Management Accounting, and so on. He is involved in Management Accounting, Taxation units for CPA PNG, as well as for professional accountants since 2011.



**Mr. Meckles Kiapa Poya (Lecturer):** has a Bachelor Degree in Commerce Accounting), Postgraduate Diploma in Management, and Masters in Commerce (Management). He has served as a Board Member to the United Nations SG Program (PNG), Associate Member of PNGHRI, and the Patron to the National HASA.



Mr. Poya has experience in his career path of more than ten years in the private and public sectors, and thirteen years of academic experience with a wide range of engagement with industry in different advisory capacities. His area of teaching and research interest is on changing management development and practices, SMEs, and Finance & Investment. He has been teaching undergraduates, Executive Master of Business Administration, and Masters of Human Resources Management students for the past thirteen years.

Teaching is his passion to build the next generation of leaders. Seeing many of our students passing through into industry and taking a leading role in the decisions and development aspirations of their respective organizations is a thrilling reward. Our students passing through the postgraduate programs have to excel to lead their organisations as Senior Executives, CEOs, Managing Directors, and Board Directors. It is also exciting to note the sphere of influence on our politicians who completed our postgraduate courses.

**Associate Professor Martin Davies** is an Associate Professor in Economics at Washington and Lee University in Virginia, USA. He is also a Visiting Associate Professor at The University of Papua New Guinea, as part of the Australian National University–University of Papua New Guinea Partnership.



Martin is a Visiting Fellow at the Development Policy Centre at the ANU. He is a Co-director of the Trade and Globalisation Program at the Centre for Applied Macroeconomic Analysis at the Crawford School of Public Policy at ANU. Professor Davies' research specialises on International Trade and International Macroeconomics, and he has completed research on China, India, and Papua New Guinea. Professor Davies completed his Masters and Ph.D. in Economics at Oxford University, and his undergraduate study at the Australian National University. He grew up in Papua New Guinea, and his family resided in the country for some 60 years.



**Dr. Nematullah Bizhan** is a Lecturer at the Development Policy Centre, Crawford School of Public Policy, Australian National University, and a Senior Research Associate with the Global Economic Governance Program, Blavatnik School of Government and University College, Oxford University. Dr. Bizhan is also a visiting lecturer in Public Policy at the School of Business and Public Policy, The University of Papua New Guinea, as part of the ANU-UPNG partnership.

In 2017 and 2018, Dr. Bizhan was a Research Fellow at the Blavatnik School of Government, undertaking research into the role of identities and networks in establishing state legitimacy and effectiveness, in association with the Oxford-LSE Commission on State Fragility, Growth and Development. He worked on state fragility and international policy. He was an Oxford-Princeton Global Leaders Fellow at the University College,

Oxford University (2015-2016), and the Niehaus Centre for Globalization and Governance, Princeton University (2014-2015).

Dr. Bizhan's research interests include public policy, international development, state fragility, and state building, as well as post-conflict reconstruction. He has published widely in high impact peer-reviewed press and journals. His recent book, "Aid Paradoxes in Afghanistan: Building and Undermining the State", examines the process of state building and international intervention in Afghanistan. Dr. Bizhan is currently working on an edited volume on state fragility and public policy, which includes seven country case studies, including Papua New Guinea. His opinion pieces have appeared in Project Syndicate, Foreign Policy, ABC, Development Policy Centre blog, BBC Persian and 8Sobh Daily. He is a regular commentator on TV and radio.

Dr. Bizhan contributed to development programs and reforms that helped Afghanistan's immediate post-2001 recovery. He served as Afghanistan's Youth Deputy Minister; Founding Director General for Policy and Monitoring of the Afghanistan National Development Strategy; Head of the Secretariat for the Joint Coordination and Monitoring Board; and Director-General of Budget at the Ministry of Finance. As a civil society activist, he has also contributed to promoting accountability and civic participation in decision-making processes.

**Dr. Eugene Ezebilo** is the Deputy Director, Research, at the National Research Institute (NRI), Papua New Guinea. He is an Associate Professor of Economics of the Swedish University of Agricultural Sciences, Sweden. He has a Ph.D. in Economics from the same university. Before joining NRI, he worked at the Swedish University of Agricultural Sciences, Sweden, in various capacities such as Associate Professor in Economics, Assistant Professor in Economics and Planning, and Postdoctoral Researcher in Environmental and Resource Economics. Eugene has served as a supervisor and examiner for several Masters and Doctoral students' theses. He has lectured in several Masters and Ph.D. courses, such as Environmental Economics and Management, Economics of Multifunctional Forestry, Economic Valuation of Non-Market Goods and Services, and Scientific Paper Writing and Publication Methods. Currently, he lectures in Papua New Guinea Economic and Policy Issues in the Master of Economics and Public Policy Program at The University of Papua New Guinea, as well as Agricultural Policy, and Housing Policy in the Economic Policy Analysis Diploma course at NRI. Eugene has authored more than 60 publications and has presented papers at several international conferences in different parts of the world. He is an Associate Editor of the Business and Economics Section of the Heliyon Journal, and serves as a reviewer for several international journals, such as the Journal of Environmental Management, Ecological Economics, Forest Policy and Economics, Journal of Environmental Planning and Management, Cities, Sustainability, and Housing Studies. Eugene's research interests include economic development, environmental and resource economics, land use planning and policy, housing economics and policy, and sustainable development.





**Dr. Albert Mellam** was formerly the Vice-Chancellor at The University of Papua New Guinea, and was the Foundation Executive Dean of the School Business Administration until 2012. He holds a Ph.D. in Psychology from the Australian National University (ANU). His other qualifications include an M.Sc. (Stirling), and a B.A. Hons. (UPNG). Dr. Mellam teaches Organizational Behaviour, Change Management, Strategic Management, and Human Resource Management. He has research interests in Change Management and Knowledge Management. Dr. Mellam has a strong local and global network in research and publication. He has published academic research papers in leading national and international journals. He is formerly the Executive Director of the PNG Chamber of Mines and Petroleum, and is currently a Senior Board Member of Credit Corp Ltd.



**Modowa Gumoi** is a Lecturer in Economics at the School of Business and Public Policy at UPNG. Dr. Gumoi holds a Ph.D. in Economics from Lincoln University (New Zealand) and a Masters Degree in Economics from the University of New England (Australia). He also has postgraduate training in Environmental Economics and Policy Analysis from Harvard University (USA), and specialised training in project planning and management and impact evaluations from the World Bank (USA). He graduated with a Bachelor of Economics (with Honours) Degree from UPNG in 1986. Dr. Gumoi was a Senior Research Fellow at the PNG National Research Institute (NRI) for a decade (1987-1997).



He has been a Director on numerous Boards, including OK Tedi Mining Ltd, PNGSDP, Mineral Resources Ok Tedi, OK Tedi Development Foundation, Border Development Authority, and the Environment Council. In recent times, he has been a Departmental Head at the sub-national level. Dr. Gumoi has a strong grounding in applied economics, econometrics, applied statistics, quantitative economics, and economic modelling. His areas of specialization are in agricultural and resource economics and development economics. In the course of his extensive teaching career, he has taught a total of 24 courses in microeconomics, macroeconomics, mathematical economics, mathematical programming, econometrics, applied statistics, forecasting, economic modelling, development economics, resource economics, and numerous others.

**Mr. Raymond Kamb John** is a Lecturer in Human Resource Management with more than ten years' experience teaching both undergraduate and postgraduate courses in HRM. He is currently the Head of the HRM Division within the School of Business and Public Policy. He also serves as the Deputy President of PNGHRI, and is a fellow of the institute. Raymond is an accredited member of various professional organisations such as the Papua New Guinea Institute of Company Directors, Australian Human Resource Institute and Australian Institute of Company Directors. His academic interest and speciality is in Talent, Leadership, and Culture.



**Mr. David Mo** is a lecturer in the School of Business and Public Policy at The University of Papua New Guinea. His qualifications and credentials include a Bachelor of Economics (Business Studies) and Executive Masters in Business Administration from The University of Papua New Guinea. He also has additional qualifications in education, including a Graduate Certificate in Tertiary Education from the JCU - UPNG Twinning Program, and a Postgraduate Diploma in Education (PGDE) from Divine Word University. In terms of professional bodies, he is a member of the CPA PNG, the professional accounting body in Papua New Guinea. He is responsible for coordinating Principles of Management, Introduction to Business Practice, Operations Management, and Quantitative Methods for Business for the undergraduate courses and Marketing Management for the postgraduate studies for the Masters in Business Administration and Masters in Human Resources Management programs.



**Ms. Patricia Angopa** is a Lecturer in the Banking & Finance Division of the School of Business and Public Policy. She holds a Master of Business Administration Degree from The University of Papua New Guinea, a Postgraduate Certificate in Teaching from James Cook University, Cairns Campus, and a Diploma in Accounting from The University of Papua New Guinea. She worked with Bank South Pacific for more than two years before joining academia at UPNG.



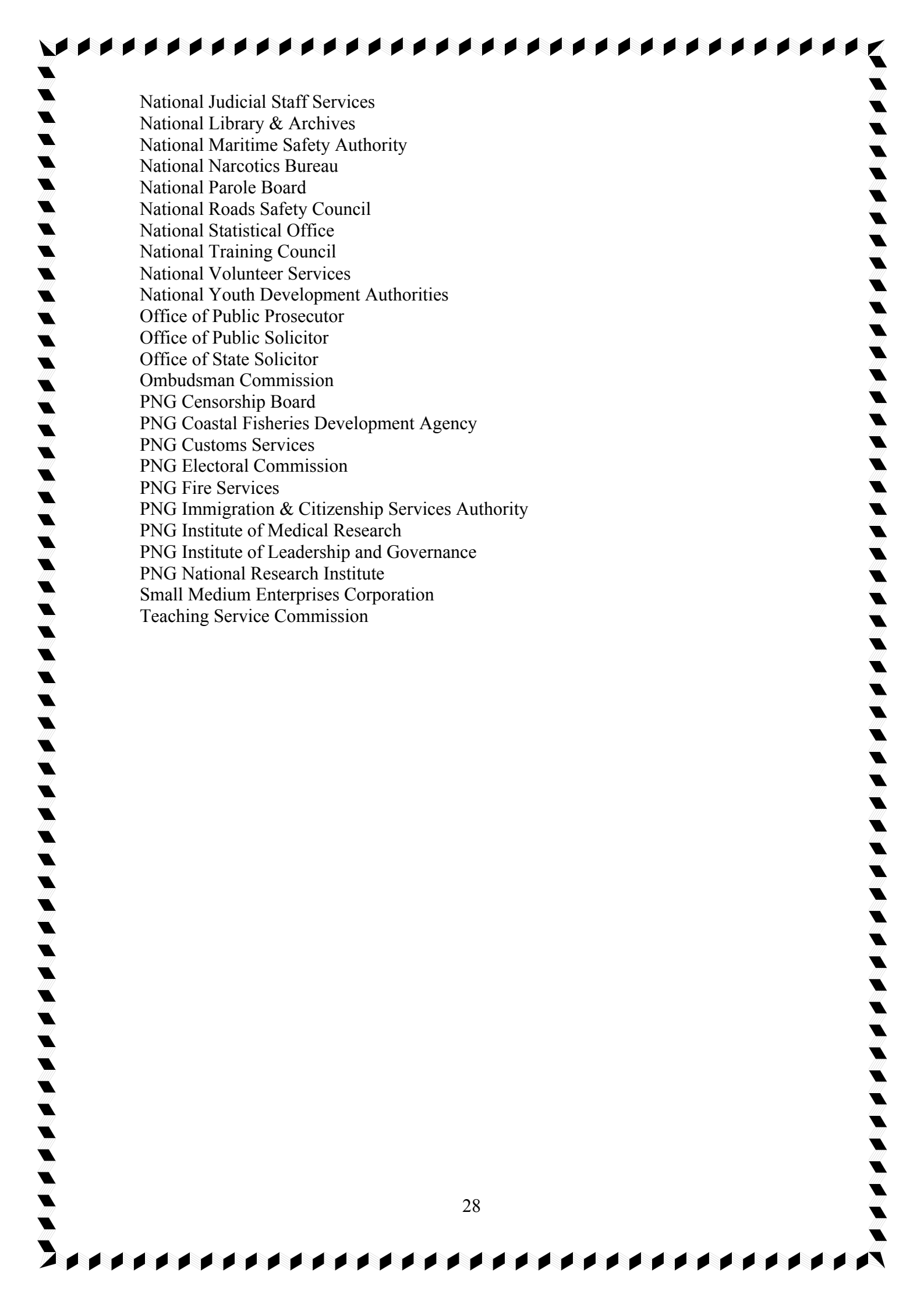
# ANNEXURE: PUBLIC CATEGORIES

## **National Departments**

Correctional Institutional Services  
Department of Agriculture and Livestock  
Department of Communications and Information Technology  
Department for Community Development & Religion  
Department of Defence  
Department of Education  
Department of Finance  
Department of Foreign Affairs  
Department of Health  
Department of Higher Education, Research, Science, & Technology  
Department of Implementation and Rural Development  
Department of Justice and Attorney-General  
Department of Labour & Industrial Relations  
Department of Lands & Physical Planning  
Department of Mineral Policy and Geohazards Management  
Department of National Planning and Monitoring  
Department of Personnel Management  
Department of Petroleum and Energy  
Department of Police  
Department of Prime Minister & NEC  
Department of Provincial & Local Government Affairs  
Department of Public Enterprises  
Department of Trade, Commerce, and Industry  
Department of Transport  
Department of Treasury  
Department of Works and Implementation  
Public Services Commission (Public Services Commission Under Statutory authorities)

## **Public Sector Agencies Statutory Authorities**

Civil Aviation Safety Authority  
Climate Change and Development Authority  
Conservation and Environment Protection Authority  
Government Printing Office  
Independent Consumers & Competition Commission  
Internal Revenue Commission  
Legal Training Institute  
Magisterial Services  
Mineral Resources Authority  
National AIDS Council  
National Agriculture Quarantine Inspection Authority  
National Broadcasting Commission  
National Cultural Commission  
National Economic & Fiscal Commission  
National Events Council  
National Institute of Standards & Industrial Technology  
National Intelligence Office



National Judicial Staff Services  
National Library & Archives  
National Maritime Safety Authority  
National Narcotics Bureau  
National Parole Board  
National Roads Safety Council  
National Statistical Office  
National Training Council  
National Volunteer Services  
National Youth Development Authorities  
Office of Public Prosecutor  
Office of Public Solicitor  
Office of State Solicitor  
Ombudsman Commission  
PNG Censorship Board  
PNG Coastal Fisheries Development Agency  
PNG Customs Services  
PNG Electoral Commission  
PNG Fire Services  
PNG Immigration & Citizenship Services Authority  
PNG Institute of Medical Research  
PNG Institute of Leadership and Governance  
PNG National Research Institute  
Small Medium Enterprises Corporation  
Teaching Service Commission





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